The Holy Spirit Catholic Multi Academy Company

ADVERSE WEATHER POLICY

'With grace and humility, glorify the Lord by your life.'

This Adverse Weather Policy has been approved and adopted by the Education Standards Committee in July 2026 and will be reviewed in July 2027.

Signed by the Chair of the Education Standards Committee:

Signed by the Principal:

1.0 The school will make every effort to remain open whenever possible.

1.1 The decision to close the school will be made by the Senior Executive Principal (SEP). The school will only be closed if one or more of the following conditions apply.

1. Insufficient staff are able to come in to keep the school running safely.
2. Conditions on site are dangerous.
3. Conditions are considered to be or are anticipated to later become too hazardous to travel.

2.0 <u>In the event of heavy snow before the school day starts</u>

2.1 Parents

2.1.1 When school closure is a possibility parents should find out whether the school is open by:-

- Checking for a text message from the school
- Following our Facebook page
- Checking Warwickshire County Council school closures page

2.1.2 If it is decided that the school will open, but the road conditions are difficult, parents should ring the school to advise that they are likely to be late.

2.1.3 If parents assume that the school is closed, but it is actually open, the absence will be recorded as unauthorised unless the principal is satisfied that there are exceptional circumstances. (see para. 2.3.2)

2.2 The School

2.2.1 The Senior Executive Principal will decide whether the school will open taking into account the conditions at the school and the ability of staff to getthere.

2.2.2 If the SEP decides the school will close he/she will update the WCC website accordingly and send a text message to staff and parents advising them of the closure.

It is important for Parents to undertake the action at 2.1 above in case the text system is slow due to the number of schools trying to use it.

2.2.3 The MAC fully appreciates that in bad weather children may arrive later than usual.

2.2.5 If there are adverse weather conditions in the morning the Principal can allow parents to bring their children into the school to wait for school to begin.

2.3 Exceptional Circumstances

2.3.1 The MAC recognises that there may be cases where families are “cut off” due to particular difficulties in the area in which they live.

2.3.2 In such cases parents should advise the Principal of their particular circumstances so the absence can be authorised.

3.0 In the event of heavy snowfall during the school day

3.1 If there is heavy snowfall during the school day the SEP will decide whether it is necessary to close the school.

3.2 A text will be sent to parents and ask that they pick their child/children up from school as soon as possible.

3.3 Staff that live furthest from the school will be permitted to leave at the earliest opportunity.

3.4 A skeleton staff will remain in school until all of the children have been collected.

3.5 If a parent rings requesting they pick their child up early due to the weather and the decision has not been made to close the school, these requests will be considered on an individual basis by the Principal.

4.0 Wet Morning Breaks

4.1 The Principal will decide if the weather is bad enough for a 'wet' break.